

EBCPL Library Board Meeting Minutes - DRAFT
Thursday, March 17, 2022

Call to Order at 4:32 pm by President Lynn Skolnick remotely via Zoom. Participating were: Connie Keller, Marvin Rappaport, Marcia Raponi, Sari Rosenheck and Mary Paige Lang-Clouse. Steven Sharoff was absent.

Motion for Approval of Minutes of February 17 : Motion by Marvin, second by Marcia. Motion carried.

Correspondence: None

Public Comment: None

Voucher Approval: motion by Marvin, second by Sari. Motion carried.

Bills to be Paid: motion by Sari, seconded by Marcia. Motion carried.

Financials: motion to approve by Marvin, second by Sari. Motion carried.

Committee Reports:

Programming: Excellent line-up for March and April, including “The Importance of Focus” by Greg Dwyer, “Catskill Jews: Real Memories of Life in Small Town America” Book Talk by David Gold. May will include a program of Pete Seeger music by the Nestlers and a performance by the Nesin Cultural Arts Children’s Chorus.

Building & Grounds: The small book over the kiosk is up; still not heard back from Scot Freestone on bids for upstairs construction project; Mickey’s foot fell off clock, to be repaired; walk thru scheduled for April 7 at 3 pm.

Policy: Policy Committee will meet later in March or early April to discuss Emergency/Disaster Plan. We will also need a policy on NY Hero Act (Health and Essential Rights) to cover protection from airborne diseases.

Youth Services: see separate report by Cheryl Jones.

IT: No report this month.

Monthly Statistics: 11 new patrons.

Friends of the Library: Trex benches updated, Spring Fun Day scheduled for April 5, American Girl Doll application submitted, scholarship applications being disseminated to teen library volunteers.

Director’s Report: IT person and two part-time pages still vacant; we will contact SCCC and OCCC to see if any IT candidates graduating; distributing KN95 masks and home test kits; planning for hybrid programming for spring with limited indoor attendance for some; awaiting update on repairing the missing coping on the roof, which is checked bimonthly in interim; Silverman plumbing snaked and ran camera into our sewage line where roots grew which they cleaned out, we will use product to prevent roots from growing back; Colonial Monuments to clean pavers in spring; plans for selecting poet laureate for 2022-23 underway; pursuing adding a portable phone on each floor.

Old Business

Covid-19 Update: Following updated guidelines; motion to require staff to continue wearing masks by Connie, second by Marvin. Motion carried. Patrons’ masks will be strongly recommended.

AARP/CCE Tax Help: is being hosted consistent with Covid protocols until April 7.

Proposed increases in budget: Director proposed and Personnel Committee approved an across the board Cost of Living (COL) adjustment of 6.5%, with special equity adjustments for Danielle DiStefano who has primarily taken on the IT responsibilities since Jonathan resigned in September and will continue in the capacity of liaison to an IT person, when hired, and for two clerks, in consideration of the minimum wage and their tenure here. Personnel also recommended raising the starting salary for IT person to \$45K to attract interested applicants. Mary Paige asked to forego the COL, Personnel will revisit her request at next meeting. Motion to approve proposed increases by Marcia, seconded by Sari. Motion carried.

Appointment of New Trustee: Motion by Sari, second by Marcia to appoint Maureen O’Meara to the unexpired term of the open seat. She will need to run this October for a new 3-year term. Motion carried.

New Business

Motion to sponsor Sullivan County Youth Book Festival at Printz Silver level \$250 made by Marvin, second by Marcia. Motion carried.

Motion to adjourn by Sari, second by Marcia. Motion carried at 5:35 pm.

Next Meeting: Thursday, April 21, 2022 at 4:30 pm.